## **Equality, Diversity & Inclusion Dashboard**

### **Quarter 1 2025**



### **Employees**

% responses are based on employees that answered the question

# In a Minority Ethnic Group

701 of 892 chose to answer this, 25 identified as BAME in Q1

Q1

3.57%

#### With a disability

610 of 892 chose to answer this, 29 identified with having a disability in Q1

**Q1** 

4.75%

**Q4** 

4.19%

## Who Identify as LGBTQ+

646 of 892 chose to answer this, 24 were LGBTQ+ in Q1

**Q1** 

3.72%

# Applicants from minority backgrounds

153 of 877 applicants for all available posts in Q1

### Q1

7.62% 17.44%

**Q4** 

#### Ethnic & LGBTQ+ Representation Target

To ensure that we are working towards being representative of the borough we work in, targets have been set to be equal to or greater than the borough average

| Ethnic | LGBTQ+ |
|--------|--------|
|        |        |

Borough: 6.9% 2.6% 2.6% Employees: 3.57% 3.72%

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Customers: **9% 1.69%** 

## Customers

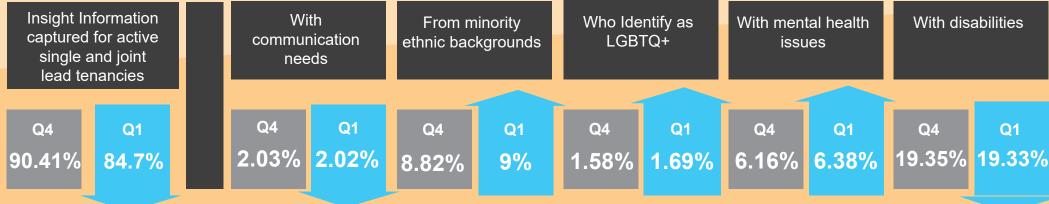
**Q4** 

3.44%

% Responses are based on all active customers(single and joint) at the end of Q1 23738 who answered the question

**Q4** 

3.59%



Age as a %

Colleagues 55 and Above 26.81%

Customer complaints: EDI

**Protected Characteristics** 

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